

**From the President: November 30<sup>th</sup> and December 14<sup>th</sup> - Please Mark Your Calendars**

The Crisis Committee and the Negotiation Committee request your presence. Now in our third month of working without a contract, it is time to show our visible support for the BEA Negotiating Team.

We are asking you to attend the November 30<sup>th</sup> School Committee meeting at Ross Elementary School and the December 14<sup>th</sup> School Committee meeting at East Middle School. The BEA leaders on the Crisis Committee, working in concert with the BEA Negotiating Committee, decided on this first action at their October meeting. Your presence demonstrates the support of the work creating at the bargaining table.

Through these months without a contract, the BEA Negotiating Team has continued its appointed job. We will not stop advocating for a fair contract. It is time for the BEA members at large to show their support for the BEA negotiators. We need to organize and show our solidarity. Please plan to attend these two meetings. More details will be forthcoming from members of the crisis committee and your building representatives.

*We deserve a fair contract.*

*Please do not hesitate to contact me with any questions, concerns, or observations.*

Yours truly in unity,



Larry S. Kramer

## The Massachusetts Child

The Braintree Education Association participates in the program, The Massachusetts Child. A charitable corporation established by the MTA in 1996, the corporation assists local associations in meeting the short-term needs of public school students.

The Mass Child program reimburses expenses that directly benefit students in crisis, making it possible for these students to succeed in school. Based on the Mass Child guidelines, the BEA is entitled to 60% of reimbursable expenses. These expenses include:

- basic medical exams and dental procedures
- books, supplies, and materials
- educational field trips
- prescriptions
- winterwear



Jane Bagley, the nurse at Hollis, is the long-time Mass Child coordinator for the Braintree Education Association. Any requests for spending, and/or questions regarding the Mass Child Program should be directed to Jane.

## Taking a Course?

If you are uncertain if the increment committee will regard your coursework as in or out of discipline field, please contact Rick Flanagan at rickflanagan@comcast.net

## DUES

Due to a change in Braintree's city administration, union dues will not be deducted from paychecks until the latter half of November. As a result, deductions will be larger since there will be fewer over the course of the year.

Once deductions commence, please refer to the following list and verify that the amount deducted in your check is correct. Thank you.

### Units A, B, C, F, G

Teachers, Administrators, Nurses, Title I Teachers,

Physical & Occupational Therapists:

FULL-TIME: \$684.00 - \$22.92/week

PART-TIME: \$344.50 - \$11.48/week

### Unit D

Administrative Assistants

FULL-TIME: \$443.50 - \$14.78/week

### Units E, H

Paraeducators and Therapist Assistants

FULL-TIME: \$308.50 - \$10.28/week



## MTA Cards

At this point, every BEA member should have an MTA card. If you do not, please contact the MTA at [membership@massteacher.org](mailto:membership@massteacher.org) or call MTA's Division of Affiliate Services at 1-800-392-6075, after 5, in order to verify your membership and obtain a membership card.

Since heating season has already made a brief appearance, the BEA would like to remind its members that every person working in a Braintree Public School building is entitled to a healthy and safe environment. If heating issues arise in your building, please submit a work order as soon as possible.

Thank you.

## MTA Calls to Action

The MTA constantly seeks to protect and increase our rights and benefits. When the MTA asks you to correspond with state representatives with post cards or phone calls, please make every effort to act. Significant amounts of your dues are devoted to these campaigns since the MTA has deemed each cause worthy of your time and effort.

## BRAINTREE EDUCATION ASSOCIATION MESSAGE

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